

Equipment & Skills Essential for Promotores Securing LA City/County Safe Street Contracts

Organization:

Los Angeles Walks

Project Name:

Equipment & Skills Essential for Promotores
Securing LA City/County Safe Street Contracts

Reach:

180

Award Amount:

\$14,480











The following report was written by Los Angeles Walks about Equipment & Skills Essential for Promotores Securing LA City/ County Safe Street Contracts

Overview

Through the support of the Go Human Mini-Grant, we were able to train, supply and compensate our safe street promotores on two major transportation contracts with LADWP and LA Metro. We were able to purchase important supplies (i.e.: digital tools, workshop materials, handouts, etc.) for promotores to successfully execute these contracts. The Mini-Grant also supported training to make sure promotores understood the contracts, the deliverables, and the contract subjects and outreach content.

During the term of this grant (May to August 2022), we've had tremendous progress with our contract with LADWP, where our promotores are hired to recruit local small businesses to adopt e-bikes for deliveries and to leverage the fact that Wilmington has one of LA's best and most connected bike lane networks. During our weekly meetings with promotores, we devoted four of those meetings to discuss equipment and training needs. With the support of purchased equipment we also held a contracts training workshops in May, 2022. At this training, we brought together Wilmington and San Pedro promotores and our partner the LA County Bike Coalition to do training on the benefits of e-bikes and how to recruit local businesses. So far through this contract we hired eight promotores, recruited 28 businesses (Wilmington, San Pedro, and Harbor City), and disbursed \$14,000 in contract payments. As for our LA Metro contract, we unfortunately had a late start due to delays by the agency, beginning just a week ago. The goal of this contract is to engage the neighborhoods around Union Station to better design Alameda Street for pedestrian access, a project we hope to contract our promotores. With the support of the Go Human Mini-Grant, we were able to begin early onboarding on the contract through one-on-one coffee meetings: discussing upcoming contract deliverables and promotores role in meeting said deliverables. We anticipate more progress in the coming months and for us to leverage the equipment and training utilized in the LADWP contact for this contract.





Lessons Learned

Through this project we learned one major lesson, which is that community needs are always evolving and changing, especially for communities on the frontline of health, economic, and infrastructure injustice. Be it COVID, inflation, or increased stress due to the heatwave, depending on who and when you ask, the needs of a community can drastically change. The same applies to our promotores, whose equipment and training needs are always evolving. And so in our conversations we were mindful of not only focusing on the outcomes: a set list of supplies and training topics that will help prepare and give confidence to our promotores. We also honored the process: having multiple engagements with promotores on discussing needs, being open to leveraging local network of item vendors and trainers, and being flexible with our final list of supplies and training topics.

And perhaps that is why our promotores model is so successful: the needs and priority of our promotores become natural needs and priorities of Los Angeles Walks and our innovative Safe Street Promotor Educator program.





